## FACULTY SENATE RESOLUTION 89-2 (AS AMENDED)

WHEREAS the upper administration at LSU has traditionally asserted and exercised sole responsibility for representing the University's faculty and staff before the legislature and other funding institutions, and

WHEREAS that administration has failed to secure funding for the University appropriate to its status as the state's "flagship" university, and

WHEREAS LSU's position as a Doctoral I institution is in jeopardy because of drastic cuts in research and teaching support and the exodus of many faculty members, and

WHEREAS faculty will receive for 1989-90 a 3.3% raise, much of which will be absorbed by the rising costs of retirement and health benefit payments, and

WHEREAS faculty as well as administrators at LSU face inequities generated by LSU's need to make newer hires at "market value," and

WHEREAS these problems should be shared by administrators and faculty;

BE IT RESOLVED that the Faculty Senate shall publicly express its regret that certain administrators accepted more than a 3.3% raise for themselves, and

BE IT FURTHER RESOLVED that the Faculty Senate of LSU questions the administration's claim to be the sole representative of the University's faculty and staff, and

BE IT FINALLY RESOLVED that an <u>ad hoc</u> committee be appointed to (1) investigate salaries and support of upper administrators <u>vis-a-vis</u> faculty on the campus and at LSU <u>vis-a-vis</u> comparable institutions; (2) determine the principles by which salaries and support are allocated on this campus; and (3) make a written, public report to the Faculty Senate.

ADOPTED: October 11, 1989