## LSU Faculty Senate Resolution 08-13: Opposition to HB 179, the Sick/Alternative Leave Bill

Introduced by Senator Charles Delzell

*Whereas* on April 16 and May 1, 2008, the LSU Faculty Senate discussed Louisiana House Bill 179 ("Sick/Alternative Leave"), which was originally pre-filed in the Legislature on March 14, 2008, and which was followed by an informal, newer version, incorporating several amendments proposed by the LSU administration, as posted April 28 at the website of the Faculty Senate, <u>http://www.lsu.edu/senate</u>; and

*Whereas* the Faculty Senate finds both versions of this bill to be premature, and flawed in content and in the procedure that has led to them;

Therefore be it resolved that the Faculty Senate opposes both versions of the bill.

*Therefore be it further resolved* that the Faculty Senate:

- (1) urges the LSU administration to withdraw its support of this bill;
- (2) urges the LSU administration in the future to follow the procedure of shared governance by formulating changes to sick and annual leave policy in consultation with faculty and staff before sending them to the Legislature; and
- (3) asks State Representative Stephen Carter to withdraw HB 179, in order to allow a more carefully reasoned bill concerning "Paid Time Off" to be formulated.