# LSU

## SEARCH PROFILE

Faculty-in-Residence Department of Residential Life

1

4

5

6

## CONTENTS

Welcome and About LSU
Position and Opportunities for Leadership
Attributes of the Successful Candidate
Responsibilities and Qualifications
Applications and Contact Information



SEARCH PROFILE Welcome and About LSU

## A MESSAGE FROM THE VICE PRESIDENT FOR STUDENT AFFAIRS

Dear Colleague,

At LSU, we work diligently to create the conditions that make a difference both in the lives of students and for the state of Louisiana. Regardless of the unit, the DNA of student affairs work at LSU is predicated on three priorities. Foremost, we maintain a **commitment to quality** which is rooted in the belief that LSU students deserve our best effort. Every interaction we have with students should communicate care, relevance, polish, and attention to detail. We work to ensure every space, place, and staff-to-student interaction **communicates a sense of home to students**. Finally, we design programs, services, events, and experiences with **everyone in mind**. Yes, this is a lofty undertaking, but something our students deserve! I am excited to find the next Faculty-in-Residence to join our team and play a vital role in building on our solid foundation to shape what the LSU student experience will become!



Brandon Common Vice President for Student Affairs

I chose to move myself and my family to LSU because I believed in the potential of LSU and felt our division's priorities aligned with my professional beliefs. Today, even more than when I first arrived, LSU's greatest success lie ahead, and I am confident our division will help play a significant role in this process!

In our search for the next Faculty-in-Residence, we are looking for an optimistic colleague who is invigorated by solving problems and overcoming challenges and who believes deeply in the transformational potential of public higher education to change lives and improve communities. If this is the work that interests you, we hope you will consider learning more about this position at LSU.

Thank you and Geaux Tigers!

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Brandon Common Vice President for Student Affairs





SEARCH PROFILE Welcome and About LSU

## **OVERVIEW OF LSU AND THE FLAGSHIP CAMPUS**

LSU's flagship campus, located in the state capital of Baton Rouge, is Louisiana's premier public institution. It is a land-, sea-, and space-grant institution enrolling some 32,000 students studying in nearly 200 bachelor's, master's, doctoral, and specialist programs. The flagship campus includes the Paul M. Hebert Law Center and the state's only School of Veterinary Medicine. There are more than 5,000 employees with a budget of more than \$1 billion on the flagship campus.

LSU sits on more than 2,000 acres of lush landscaping along the Mississippi River. The campus, widely considered to be one of the most beautiful in the country, is known for its Italian Renaissance-style architecture, tranquil lakes, and majestic live oak trees that are valued at approximately \$45 million.

The recently renovated and expanded Patrick F. Taylor Hall is now the largest academic building in Louisiana and one of the largest freestanding academic engineering buildings in the nation. The Business Education Complex, the Manship School of Mass Communication, and the LSU Union are other noteworthy buildings. LSU's Tiger Stadium, well-known by college sports fans, is one of the largest college football stadiums in the nation. Known as Death Valley, the stadium has a reputation for being one of the loudest in the NCAA, and LSU is famous for its spirited tailgating atmosphere.

Over the past 20 years, LSU has consistently produced finalists and winners of the Rhodes, Truman, Goldwater, and Udall Scholarships. Several of LSU's programs are ranked top in the nation, including the Robert Reich School of Landscape Architecture in the College of Art & Design and the Internal Auditing program in the E. J. Ourso College of Business, which is internationally known as one of the top such programs in the world. LSU faculty and students contributed to the 2017 Nobel Prize in Physics with the discovery of gravitational waves, which were predicted by Einstein but not previously recorded. And Forbes recently recognized LSU among the top 20 universities in the country that dominate in both academics and athletics.





SEARCH PROFILE Welcome and About LSU



## COMMUNITY COMMITMENT

LSU believes that engagement is essential for creating a vibrant and enriching university experience. We strive to provide equal opportunities for students, faculty, and staff, ensuring that everyone has the chance to thrive and succeed. Our commitment extends to creating a safe and accessible campus, where individuals can feel secure and supported in their pursuit of knowledge and personal growth. Above all, we prioritize excellence in all aspects of our work, aiming to uphold the highest standards of education, research, and service. Learn more about the Division of Engagement, Civil Rights, & Title IX.

## LSU IS AN EQUAL OPPORTUNITY EMPLOYER AND SAME AGENCY

LSU is designated as a State As a Model Employer (SAME) agency and provides assistance to persons needing accommodations or with the accessibility of materials. For those seeking such accommodations or assistance related to this search, we encourage you to contact the Office of Human Resource Management (<u>hr@lsu.edu</u>).



SEARCH PROFILE Position and Opportunities for Leadership

## FACULTY-IN-RESIDENCE POSITION OVERVIEW

The Faculty-in-Residence (FIR) are live-in LSU faculty members who are invested in directly impacting our students' residential experiences. They will work with Residential Life staff to provide supportive living environments where students can learn and develop. The Faculty-in-Residence will serve as leaders, mentors, teachers and active community members to all of our students living on campus. They will encourage structured interaction between students and faculty through experiences that promote personal development as well as academic curiosity. The Faculty-in-Residence will serve all residents for a specific side of campus. The Faculty-in-Residence will report to the Associate Director for Residential Experience.

## **GENERAL RESPONSIBILITIES FOR THIS POSITION INCLUDE**

- Spend up to 6 hours a week with direct student interaction and community involvement (Meeting with students, attending programs, Res College events etc.)
- Create, plan, and implement two events per semester, including a signature event for the area (ie: FIR Dinner Night, FIR Coffee Night or etc.)
- Attend training and monthly meetings related to the FIR role and program.
- Attend at least 2 Residence Education staff meeting per semester as directed by the department.
- Meet with all the Residence Coordinators from the FIR assigned area twice a semester to provide updates on student interaction and assist with the programming for the community.
- Be available to serve as a member on specific task forces and/or work groups with the Department of Residential Life.
- Provide an End of the Year report regarding Faculty-in-Residence goals and accomplishments.

## **OPPORTUNITIES FOR LEADERSHIP**

#### Foster Student Engagement Outside of The Classroom Setting

The FIR will assist student engagement through structured programs, faculty participation and opportunities for interactions to aid in curricular and co-curricular student learning.

#### **Develop and Collaborate with Residential Education Staff & Campus Partners**

Work with entry level staff members and campus partnerships to develop and implement programmatic initiatives to support residential student skill set, knowledge, and the FIRs visibility within the residential communities.

#### **Building Upon Academic Connections**

Work to build and maintain rapport with faculty and other academic partners to enhance the engagement and interactions with residential students to better serve residents and co-curricular opportunities.



SEARCH PROFILE Attributes of the Successful Candidate

## ATTRIBUTES OF THE SUCCESSFUL CANDIDATE

- Collegial team-player who actively builds authentic and mutually beneficial relationships, who is able to influence others without positional authority, who puts institutional priorities before their own interests, and who is unconcerned with where credit for accomplishing institutional objectives is assigned.
- Does not begin with no but is willing and able to say it with kindness when appropriate and necessary.
- Being philosophically and ethically grounded, but with an interest in curiosity and innovation. An
  understanding that the best practice is one that is most relevant to LSU students at this moment in time
  –a reality that is ever-changing.





SEARCH PROFILE

Responsibilities and Qualifications

## MINIMUM QUALIFICATIONS

- Must be a current contracted faculty member at Louisiana State University.
- Must have served as faculty member (this includes instructors, professors, etc.) at Louisiana State University for at least three years.
- Must be able to interact with students, staff, rectors, and other faculty members
- Knowledgeable of general academic requirements, procedures, and campus resources.
- Successfully pass a human resource background check.

## **DESIRED QUALIFICATIONS**

 Previous experience working with undergraduate students in a residential setting.

## **CONDITIONS OF EMPLOYMENT**

- The Faculty-in-Residence must live on campus in the apartment provided by the Department of Residential Life.
- Must be a full-time faculty member in good standing with the university.
- Term limit is two academic years; position dates within each year run from mid-July until early June (if not returning the following year).







SEARCH PROFILE Applications and Contact Information

## SPECIAL REQUIREMENTS AND EXPECTATIONS

Ability and willingness to work frequent evening and weekend hours.

As with all LSU employees, due to this position title and/or responsibilities, this position has an obligation to assist students in the acquisition of necessary services. Should a student appear in need of or seek assistance with issues of an emotional, behavioral, or mental health related matter they should be referred to the proper service within the Student Health Center. In situations where the student creates an impression that they are a danger to themselves or others, the advisor should immediately contact the Care Team, the Dean of Students or the appropriate law enforcement agency. The employee outside of those rights contained within FERPA should create no impression of client or patient confidentiality.

In accordance with University Policy Statement 18, this position is considered essential and may be required to report or stay on campus in the event of emergency or closure.

## **APPLICATIONS**

Applications will be accepted online. The search committee will begin reviewing applications immediately and continue to accept applications and nominations until the position is filled. Priority application deadline is **April 15, 2025.** 

Requested application materials include curriculum vitae or resume; a statement of support from your supervisor and the name, telephone number, and e-mail address of at least one reference. Remuneration includes campus housing, parking permit for reserved spaces and a meal plan provided. An offer of employment is contingent on a satisfactory pre-employment background check.

Applicant Link: https://lsu.formstack.com/forms/faculty\_in\_residence\_application

## **CONTACT INFORMATION**

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7 | LSU Division of Student Affairs Search Profile