

August 5, 2019

Delta Kappa Epsilon Fraternity  
Sent electronically to [REDACTED]

**PERSONAL AND CONFIDENTIAL**

Regarding Case Number: 2018265201

Dear Delta Kappa Epsilon,

On August 5, 2019, you, on behalf of your organization, met with Jonathan Sanders, who after a review of the information, has made the following determinations regarding your responsibility for the following charges from the LSU Code of Student Conduct:

- 10.2 Hazing -- Responsible
- 10.2 Coercive Behavior -- Responsible
- 10.2 Disorderly Conduct -- Responsible
- 10.2 Endangerment -- Responsible
- 10.2 Complicity -- Responsible
- 10.2 Failure to Comply -- Responsible

Subsequently, you are assigned the following outcome:

**Suspension/Rescission of University Registration through May 31, 2029**

This accountability status will be effective August 5, 2019 through May 31, 2029. Suspension/Rescission of University Registration will be reflected on the Student Organization Scorecard. The Organization that has completed a period of suspension may seek reinstatement by complying with the registration requirements of the appropriate University department.

The University will also ask that any national charter or affiliation that the organization has been revoked immediately. During this time, the organization will forfeit certain privileges, including:

- The organization may not sponsor, cosponsor, or participate in any and all social, intramural, athletic, or other similar activities on or off campus;
- The organization may not solicit any new members or pledges;
- The organization may not initiate any new members;
- Organizations that maintain a residence or meeting facility on University property may not occupy or utilize that facility unless and until the organization returns as a registered student organization in good standing.

With respect to the information listed above, the following additional sanctions/stipulations apply:

Delta Kappa Epsilon may petition the Dean of Students and Greek Life for an early return if all outcomes and House Corporation Commitments have been met after May 31, 2027. Any petition to return to the University, whether early or otherwise, is at the sole discretion of the University. In order to petition the University for recognition, Delta Kappa Epsilon and any affiliated chapter must meet at least the following terms and conditions.

- 1) Delta Kappa Epsilon must be in compliance with the IFC Expansion Policy and Greek Life New/Returning Fraternity and Sorority Expansion/Re-Organization/Re-Chartering/Re-Activation Policy.
- 2) The organization must meet with the Office of the Dean of Students to develop and agree upon a two year plan to ensure the chapter's successful reintegration into LSU's Greek community.
- 3) Delta Kappa Epsilon must cease the practice of conducting a separate initiation for the Friars, and Friars may not exist as a secret society or subgroup of the chapter. There may be no Friars symbols on the house. Friars history may continue to be taught as part of Zeta Zeta history at LSU.
- 4) There may be no socials, on or off campus, sponsored or co-sponsored by any group of undergraduate members operating as or representing themselves as Delta Kappa Epsilon, the Zeta Zeta Chapter, or Friars through the date of return.
- 5) Delta Kappa Epsilon and Zeta Zeta Chapter must have a zero balance owed to the University for any outstanding debt.
- 6) An alumni chapter advisory team must be selected and approved by Delta Kappa Epsilon International Fraternity and the University.
- 7) Upon return to LSU, Delta Kappa Epsilon will provide a staff member, 25 years of age or older and separate from a House Director, who will live in the facility and work with the fraternity on a full-time basis for not less than one academic year. If Delta Kappa Epsilon Fraternity is unable to fulfill this requirement, Delta Kappa Epsilon may petition a potential candidate to Greek Life who is less than 25 years of age for approval.
- 8) Any references to or implements of hazing or hazing paraphernalia must have been removed from the chapter house including the third floor, or chapter room, and the side porch, referred to as "Friars porch." The chapter room will also not be a secret room. A walk through prior to chapter re-opening will be conducted by representatives of the Office of the Dean of Students for verification.
- 9) The new member education period will be restricted to four weeks, in perpetuity. Delta Kappa Epsilon International representatives will conduct the new member education program for the first two classes (one academic year).
- 10) A Delta Kappa Epsilon International representative will conduct chapter initiations for the first three years (six semesters). A Delta Kappa Epsilon International staff member will be present and coordinate all initiation activities for the chapter.
- 11) No animals will be allowed as part of any Delta Kappa Epsilon initiation, ceremony or function in perpetuity.
- 12) There will be mandatory Deke University (officer training) attendance for the first four years and the chapter must send at least two delegates to Convention (first two Conventions).
- 13) The chapter will be required to participate in a 365 recruitment (as allowed by LSU policy) and participate in any IFC-organized recruitment activity.
- 14) The chapter will submit a weekly report to Greek Life during the first year of return, and may be required to do so for years 2 and 3 at the University's discretion.

The following rationale has been provided by the hearing officer / panel: Based on the investigation and my review of the information available, I was able to reach preponderance that Delta Kappa Epsilon violated the Code of Student Conduct. I have issued an outcome that is appropriate for the violations.

Per Section 6.0 of the Code of Student Conduct, you, on behalf of your organization, have the right to **accept** or **decline** this outcome. By accepting the outcome, your organization agrees to comply with the outcome and deadlines included in this letter, as well as accept responsibility for the organizations'

actions in this case. To accept, you and your organization may simply work towards the deadlines for educational outcomes, there is no need to respond.

However, you, on behalf of your organization, may also decline the outcome in this letter and request that the case be reheard by a University Hearing Panel (UHP). In this instance, a UHP will issue a decision that will replace the outcome in this letter. Please refer to the [UHP Guide for Students](#) for more information on the hearing process. **You may request a UHP by completing following link [UHP Request form](#) within three (3) business days of the date of this letter.**

Your organization will be required to complete any conditions or activities as directed in this letter. Please understand that should the organization fail to complete any portion of this outcome, there may be additional outcomes or restrictions.

If you have any questions, please email [dossaa@lsu.edu](mailto:dossaa@lsu.edu) or call 225.578.4307.

Sincerely,



Jonathan Sanders  
Associate Dean of Students & Director of SAA

CC: Dr. Jeremiah Shinn, Vice President for Student Affairs  
Dr. Mari Fuentes-Martin, Associate Vice President and Dean of Students  
Bart Thompson, LSU Police Department  
Laurie Braden, Executive Director, University Recreation  
Angela Guillory, Associate Dean of Students and Director, Greek Life  
Donald Abels, Assistant Director, Greek Life  
Steve Waller, Assistant Vice President for Residential Life  
[REDACTED] Executive Director Delta Kappa Epsilon  
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Jacob Brumfield, Associate Dean and Director Campus Life