### Mobile Device Policy

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## **Purposes of Policy**

- Defines standards and procedures for users who have a legitimate business use to carry out job duties.
- Establishes guidelines for determining need for mobile device and accounting for use by employees.
- Eliminates University-owned mobile devices and replace with a stipend payment.
  - Implements monthly stipend effective April 1, 2015 in lieu of paying for the mobile device and related services
  - > Monthly stipend is intended to cover HALF the cost

#### **New Documents**

- FASOP: AS-24 "Mobile Device Policy"
  - > As policy is implemented, amendments are being considered and will be included in the final policy.
    - > UPDATE: Cell number does NOT have to be registered
  - Final version will be published closer to April 1, 2015.
- Forms (on HRM's website)
  - Mobile Device Stipend Request
  - Mobile Device Employee Agreement

### **Transitioning Existing Services**

Carriers have declined sending personnel to campus to assist users with the transition.

Transfer of billing responsibility must be done by calling an 800 # or submitting a form.

See the GROK article for FAQs: http://grok.lsu.edu/Article.aspx?articleid+16041

### **Contracts & Sub-accounts**

- ITS will remain steward of LSU's master contract
- Departments receiving VP/VC approval for a University-provided mobile device must administer a sub-account tied to LSU's master contract
  - Entails the coordination of an annual PO and processing payment for services rendered

# **Eligibility for Monthly Stipend**

Employee's job duties must meet **any** of the three conditions:

- 1. Duties require the performance of law enforcement activities in which their personal safety is at risk or that may directly impact the safety, health and welfare of the general public.
- 2. Duties require immediate access to the public telephone network for recall, consultation or decision making.
- 3. Duties require them to be mobile or in transit a large percentage of the business day yet immediately accessible.

### **Monthly Stipend Amounts**

#### \$20 Monthly Stipend – Wireless Cellular Service and/or \$20 Monthly Stipend – Data Plan

The employee's supervisor is responsible for determining and recommending the stipend amount for an employee. The monthly stipend amount should be <u>based on job</u> <u>responsibilities</u> – not job title or position.

NOTE: Just because an employee currently has a phone DOES NOT ENTITLE them to a stipend.

#### **Employee's KEY Responsibilities**

- 1. Provide the cellular phone number to the supervisor.
- 2. Be available for calls during the times specified by the University based upon University requirements.
- 3. Inform the University when eligibility criteria is no longer met, or when wireless services is interrupted or canceled.

See FASOP: AS-24 for <u>full listing</u> of

Employee Responsibilities

## **Duty Phone/Duty MiFi**

- May be provided for departmental use when the phone will not be specifically assigned to one individual.
- > Must be restricted to University business only.
- > Call records must be reviewed monthly.
- Department is responsible for maintaining the account with the selected carrier, paying invoices, etc.
- > A departmental inventory must be maintained.

**University-Provided Mobile Communication Device** 

Employee's eligibility must meet one of the following criteria:

Protection of Life and Property

- Law Enforcement
- Personal Safety
- Public Welfare

#### **Departmental Responsibilities**

- 1. Monitor the use of the communication services. Privileges may be revoked for misuse.
- 2. Ensure budget is available to fund anticipated charges.
- 3. Conduct an evaluation each November to ensure stipend is still necessary and appropriate.
- 4. Maintain a departmental inventory of all mobile devices paid for by the department.



