LSU

MONTHLY BUSINESS MANAGERS' MEETING

"MANAGING YOUR RISK"

Tuesday, April 5, 2011 9:30 am – 11:00 am 225 Peabody Hall

Presented by Risk Management

Managing Your Risk

Fran Guerin, Administrative Manager

Colorado Robertson

Office of Risk Management

Topics

Our Mission

- >What is Risk Management?
- Enterprise Risk Management
- Insurance
- >Workers' Compensation

Mission of Risk Management

The mission of Risk Management is to protect people, property, the environment, financial, and other resources in support of the University's teaching, outreach, research, and student services.

LSU Risk Management



What is Risk Management?

Policies, procedures, and practices involved in identification, analysis, assessment, control, and avoidance, minimization, or elimination of unacceptable risks.

Enterprise Risk Management

Is a coordinated approach to assessing and responding to all risks that affect the achievement of an organization's objectives. Includes both upside and downside risks.

Enterprise Risk Management

Integrated Framework



Insurance

Auto Liability

Property

Student Trip Travel

Workers' Compensation

Insurance Costs



Insurance Claims



State Office of Risk Management



Contracting of State ORM services began in 2010 with all lines of coverage to be completed by 2014

Has not affected the claims process

We do not anticipate any major changes



Auto Liability

Auto Coverage

University

- \$1,000 Deductible
- DA-2041 Required
- Two Estimates

Rentals

- \$1,000 Deductible
- DA-2041 Required
- Rental Agreement
- Itemized Invoice
- Proof of Payment

enterprise

- In-State Rentals
- No Deductible
- DA-2041 Required
- Rental Agreement

Personal

- Collision Only
- Up to \$1,000
 Deductible
 reimbursement
- DA-2041 Required
- Travel Authorization
- Proof of Repairs (must show deductible)
- Proof of Insurance

Drivers must:

- complete <u>annual</u> driving history form (DA-2054)
- take on-line driver safety class every 3 Years
- possess a valid U.S. driver's license
- be an employee or student worker

Students are <u>Not</u> authorized to drive university owned/rented vehicles

Drivers must:

 report traffic violations to department/supervisor
 pay any and all traffic fines







Property Coverage

Property Coverage

- Property deductible \$1,000 (paid by department)
- Settlement is based on repair/replacement cost, less \$1,000 deductible and depreciation
- As of July 1, 2010 wages (overtime included) of state employees used for property repairs are not compensable.



Proof of Payment



Student Trip Travel Insurance

Student Trip Travel Insurance

- Provides coverage for students/participants
- While participating in approved field trips
- \$.08 per student/per day
 - Injury coverage only (illness excluded e.g. flu)
 - □ Up to \$2,500
- Employees including student workers <u>participating</u> <u>as part of their job requirements</u> are covered under workers' compensation. (trip travel not needed)



Workers' Compensation



- Covers all University employees injured during the course and scope of their work.
 - Medical Treatment
 - Prescriptions
 - **Lost Time (66^{2/3}%) up to maximum**
- No out of pocket expenses for employees

Claim Reporting Process

Employee notifies supervisor/department immediately

> Supervisor completes a Workers' Compensation injury report form ASAP

> > Employee provides doctor's excuse to department/Risk Management

Any work restrictions should be reported to Risk Management

Department notifies Risk Management when employee returns to work

Employees should <u>not</u> file a claim with their personal health insurance

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| | Date Returned to Work Time Returned to Work |
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Website and On-line Forms

Website: <u>lsu.edu/riskmgt</u>



On-line Forms

- Property Claims
- Hold Harmless Agreement
- General Liability Claim
- General Liability Loss Notice
- Mileage Expense Record
- Trip Travel Request
- Trip Travel Student Listing
- Workers' Compensation Injury Report
- Workers' Compensation Worksheet

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| | Home Phone () | Sex Date of | | | | |
| | Marital StatusNo. of Chi | ildren Under 18 Date of Hi | re | | | |
| | Department (Name) | E | udget Code Title Code | | | |
| | Date of Injury | Time of Injury | Normal Starting Time | | E | |
| | Did the employee miss work due to this accident/illness? | | | | | |
| | Date Returned to Work | | | | | |
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| | Mech Defect ? | Same Wage? | Empl Premises? | | | |
| | Work Phone Number () | Unsafe Act? | Hourly Salary \$ | | | |
| | Exact Location of Injury (Buildi | ing, etc.) | | | | |
| | Nature of Injury or Illness | | | | | |
| | | | | | | |
| | Physician and Address | | | | | |
| | Diagnosis: | | Diagnosis Date: | | | |
| | How Did Injury Occur? | | | | | |
| | | | | | | |
| | Activity When Injured | | | | | |
| | | | | | | |
| 2 | Corrective Action Taken | | | | | |
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Questions

Office of Risk Management

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